

**JSC INTERVIEW ROUND: OCTOBER 2022**

**CANDIDATE: JUDGE JENIFFER TEBOGO DJAJE**

**COURT FOR WHICH CANDIDATE APPLIES: DEPUTY JUDGE  
PRESIDENT OF THE NORTH WEST DIVISION OF THE HIGH COURT**

**1. The candidate's tertiary qualifications, professional admissions, honours,  
and permanent judicial appointments:**

1.1. The candidate has the following qualifications:

1.1.1. B. Proc: University of the North West 1996;

1.1.2. LLB: University of the North West 2000; and

1.2. The candidate is appropriately qualified.

1.3. Candidate does not indicate when she was appointed as an attorney.

**2. The candidate's integrity and ethics:**

2.1. No circumstances are known that would suggest that the candidate is not a person of integrity with a reputation for ethical behaviour.

**3. Whether the candidate's appointment would help to achieve an  
appropriate racial and gender composition on the bench:**

3.1. From October 2022, with the retirement of Gura J, there will be 5 full time judges on the North West bench, comprising (as far as could be ascertained):

3.1.1. 3 men (1 African, 2 Coloured);

3.1.2. 1 black woman; and

3.1.3. 1 white woman.

3.2. The candidate is a black (African) woman.

4. **The maximum time period the candidate could serve if appointed:**

4.1. Section 176(2) of the Constitution provides that all judges other than Constitutional Court judges “*hold office until they are discharged from active service in terms of an Act of Parliament.*” The Act in question is the Judges Remuneration and Conditions of Employment Act 47 of 2001.

4.2. Section 3(2)(a) of the Act provides that, subject to section 4(4), a judge will ordinarily be discharged from active service upon reaching the age of 70 if, by that date, they have completed a period of active service of not less than ten years. If not, they will be discharged from active service after having completed ten years of active service.

4.3. Section 4(4) allows for a judge who reaches the age of 70 to continue serving until the age of 75 if, at the time of turning 70, they have not yet served 15 years’ active service.

4.4. The candidate was appointed in the year 2017 as a Judge of the High Court. The candidate has served 5 years as a sitting Judge.

4.5. If appointed, the candidate could serve up to 22 years actively in office.

**5. The candidate's personal commitment to the values of the constitution:**

5.1. The candidate's judgments demonstrate a strong commitment to the constitutional values.

5.2. Candidate indicates on her questionnaire that she was a member of the network judge of the Hague Convention on the Rights of the Child.

**6. The candidate's knowledge of the law, including constitutional law:**

6.1. The candidate has served as a district court Magistrate, regional court Magistrate and now Judge of the High Court.

6.2. The candidate has interacted with constitutional law matters and is knowledgeable.

**7. Judgments of the candidate that have been overturned, upheld or commented on, on appeal:**

7.1. The candidate has indicated the matters overturned on appeal.

**8. The extent and breadth of the candidate's professional experience:**

8.1. The candidate has a long professional career.

8.2. The candidate has acted as Deputy Judge President.

**9. The candidate's linguistic and communication skills:**

9.1. The candidate's judgments are well written and well reasoned.

10. **The candidate's ability to produce judgments promptly:**

10.1. No complaints have been received regarding delays from the candidate in handing down judgments.

11. **The candidate's ability to conduct court proceedings fairly, efficiently and effectively:**

11.1. There are no adverse comments received from any members.

11.2. Members have reported that the candidate is objective, friendly, and firm.

12. **The candidate's independent mindedness:**

12.1. The candidates' judgments demonstrate her independent-mindedness and objectivity.

13. **The candidate's administrative ability (other than in relation to court proceedings):**

13.1. The various positions held by the candidate outside of the judiciary show good administrative ability.

14. **The message that the candidate's appointment would send to the public at large:**

14.1. The candidate wears many hats, and it demonstrates her readiness to assist the community and young professionals.

14.2. The candidate has a long period in which she could serve on the bench. The appointment of the candidate will assist with a proper succession

planning when the current Judge President leaves office at the end of his term.

**ANNEXURE: LIST OF JUDGMENTS CONSIDERED**

1. Reported judgments:

1.1. None

2. Unreported judgments:

2.1. None

3. Judgments upheld on appeal:

3.1. None

4. Judgments overturned on appeal:

4.1. None